



## City of London Police Authority Board

**Date:** WEDNESDAY, 23 JULY 2025  
**Time:** 11.00 am  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:**

Tijs Broeke (Chair)	Deputy Benjamin Murphy
Jason Groves (Deputy Chairman)	Deborah Oliver
Melissa Collett	Deputy James Thomson CBE
Alderman Professor Emma Edhem	Deputy Dawn Wright
Deputy Helen Fentimen OBE JP	Andrew Lentin (External Member)
Deputy Madush Gupta	Sir Craig Mackey (External Member)
Alderman Timothy Hailes JP	Michael Mitchell (External Member)

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### Accessing the virtual public meeting

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<https://www.youtube.com/@CityofLondonCorporation/streams>

A recording of the public meeting will be available via the above link following the end of the public meeting for up to one civic year. Please note: Online meeting recordings do not constitute the formal minutes of the meeting; minutes are written and are available on the City of London Corporation's website. Recordings may be edited, at the discretion of the proper officer, to remove any inappropriate material.

Whilst we endeavour to livestream all of our public meetings, this is not always possible due to technical difficulties. In these instances, if possible, a recording will be uploaded following the end of the meeting.

**Ian Thomas CBE**  
**Town Clerk and Chief Executive**

## **AGENDA**

NB: Certain items presented for information have been marked \* and will be taken without discussion, unless the Committee Clerk has been informed that a Member has questions or comments prior to the start of the meeting.

### **Part 1 - Public Agenda**

1. **APOLOGIES**

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

3. **MINUTES**

To approve the public minutes and non-public summary of the meeting held on 14 May 2025.

**For Decision**  
(Pages 7 - 16)

4. **OUTSTANDING REFERENCES**

Joint report of the Town Clerk and Commissioner.

**For Information**  
(Pages 17 - 18)

5. **RECENT POLICE AUTHORITY BOARD SUBCOMMITTEE MINUTES**

To receive the public minutes and non-public summary of the following subcommittees

**For Information**

- a) Resource, Risk and Estates Committee 190525 (Pages 19 - 24)
- b) Economic and Cyber Crime Committee 200525 (Pages 25 - 30)
- c) Strategic Planning and Performance Committee 020625 (Pages 31 - 36)
- d) Professional Standards and Integrity Committee 030625 (Pages 37 - 42)

6. **CHAIR'S PUBLIC UPDATE**

The Chair to be heard.

**For Information**  
(Pages 43 - 46)

7. **COMMISSIONER'S UPDATE**

Commissioner & Chief Officers to be heard.

**For Information**  
(Pages 47 - 50)

8. **APPOINTMENTS**

The Town Clerk to be heard.

**For Decision**

9. **REFORM TO POLICE AUTHORITY BOARD GOVERNANCE**

Report of the Town Clerk.

**For Decision**  
(Pages 51 - 70)

10. **2024/25 FINAL REVENUE AND CAPITAL BUDGET OUTTURN**

Report of the Commissioner.

**For Decision**  
(Pages 71 - 106)

11. **CITY OF LONDON POLICE ANNUAL REPORT 2024-25**

Report of the Commissioner.

**For Decision**  
(Pages 107 - 128)

12. **THE CITY OF LONDON POLICE PENSION BOARD - REVIEW OF ACTIVITIES  
FOR THE PERIOD 1 APRIL 2024 TO 31 MARCH 2025**

Report of the Chamberlain.

**For Information**  
(Pages 129 - 138)

13. **\*ANNUAL REVIEW OF POLICE COMPLAINTS ACTIVITY - 2023/24**

Report of the Town Clerk.

**For Information**  
(Pages 139 - 158)

14. **\*CITY OF LONDON POLICE PRODUCTIVITY ACTION PLAN**

Report of the Commissioner.

**For Information**

(Pages 159 - 202)

15. **\*COMMUNITY ENGAGEMENT STRATEGIC PLAN QUARTERLY UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 203 - 212)

16. **\*EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 213 - 258)

17. **\*POLICING PLAN PERFORMANCE REPORT - Q4 2024/25**

Report of the Commissioner.

**For Information**  
(Pages 259 - 278)

18. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

19. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

20. **EXCLUSION OF THE PUBLIC**

MOTION - That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

**For Decision**

**Part 2 - Non-Public Agenda**

21. **NON-PUBLIC MINUTES**

To approve the non-public minutes of the meeting held on 14 May 2025.

**For Decision**  
(Pages 279 - 280)

22. **CHAIR'S NON-PUBLIC UPDATE**

The Chair to be heard.

**For Information**  
(Verbal Report)

23. **COMMISSIONER'S UPDATES**

The Commissioner & Chief Officers to be heard.

**For Information**  
(Verbal Report)

24. **UPDATE ON CITY OF LONDON POLICE SERVICE RECOVERY ACTIVITY IN RESPONSE TO VICTIM REFERRALS FAULT**

Report of the Commissioner.

**For Information**  
(Pages 281 - 284)

25. **COLP PROPERTY STORE**

Report of the City Surveyor.

**For Information**  
(Pages 285 - 308)

26. **HEALTH, SAFETY AND WELLBEING ANNUAL PERFORMANCE UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 309 - 324)

27. **\*FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS NOTE**

Report of the Commissioner

**For Discussion**  
(Pages 325 - 360)

28. **\*CITY OF LONDON POLICE RISK REGISTER UPDATE**

Report of the Commissioner.

**For Information**  
(Pages 361 - 416)

29. **\*CITY OF LONDON POLICE 2025 FULL STAFF SURVEY RESULTS**

Report of the Commissioner.

**For Information**  
(Pages 417 - 448)

30. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

31. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

**Part 3 - Confidential Agenda**

32. **CONFIDENTIAL MINUTES**

To approve confidential minutes of the meeting held on 14 May 2025.

**For Decision**